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| **Countering White Privilege**  Two very different challenges – extending the personal privilege enjoyed by White people to Black people and dismantling systemic White privilege. | | |
| **Extending White Personal Privilege** | **How Much do I See?** | **Actions I Can take** |
| Requires awareness of how we are privileged as White people and where that privilege can be challenged and extended to Black people. | See the examples in the PDF in this section. Can also search the internet for examples – many there. | Can be done individually and/or with others. Acting with support/collaboration with others is preferred. |
| **Treatment in stores** | ♦  ♦ | ♦  ♦ |
| **Treatment by police and courts** | ♦  ♦ | ♦  ♦ |
| **Representation in media** | ♦  ♦ | ♦  ♦ |
| **Preferred goods stocked in stores – from grocery to media** | ♦  ♦ | ♦  ♦ |
| **Trusted or distrusted by cashiers, managers, etc. (cashing checks, shoplifting, etc.)** | ♦  ♦ | ♦  ♦ |
| **Appropriate healthcare accessible** | ♦  ♦ | ♦  ♦ |
| **Can walk through neighborhoods without suspicion** | ♦  ♦ | ♦  ♦ |
|  | ♦  ♦ | ♦  ♦ |
|  | ♦  ♦ | ♦  ♦ |
|  | ♦  ♦ | ♦  ♦ |
|  | ♦  ♦ | ♦  ♦ |
| **Dismantling White Systemic Privilege**  Systemic challenge to redesign laws. policies, processes, systems, cultural norms, etc. | **How Much Do I See?**  See the examples in the PDF in this section. Many more are easily searchable. | **Actions I Can Take**  Probably requires playing a role(s) in an advocacy process (see Advocacy in the Action section). |
| **Wealth** | ♦  ♦ | ♦  ♦ |
| **Health** | ♦  ♦ | ♦  ♦ |
| **Community/Citizenship** | ♦  ♦ | ♦  ♦ |
| **Education** | ♦  ♦ | ♦  ♦ |
| **Justice System** | ♦  ♦ | ♦  ♦ |
|  | ♦  ♦ | ♦  ♦ |
|  | ♦  ♦ | ♦  ♦ |
|  | ♦  ♦ | ♦  ♦ |

**Note.** This is a Word document, so it will expand to accommodate your thoughts and it can be revised to best match your style/needs.

**www.counteringracism.org**